

TOTE SERVICES, INC. SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

Licensed Deck Officers: This when	form is to be com ever that individu	pleted by the ual is detache	Master on all: L d for any reason.	icensed Dec	ck Officers,	the Radio Officer	(as applicable) and Steward		
Licensed Engine Officers: This reason		pleted by the	Chief Engineer of	on all Licen	sed Enginee	ring Officers, wh	enever an officer is detached for		
Vessel: S.S.		D	ate:	01/12/15					
Name of Individual:	/idual: Keith Griffin			Rating:			1AE		
Reporting Period - From: 0		3/24/15			То:	05/19/15			
Check a box for Each Qu	estion	Excellent	Very Good	Good	Fair	Poor	Not Observed/NA		
Cooperation				X					
Leadership - Ability to work wi	th crew			X					
Attention to Assigned Duties					X				
Willingness to Assume Respons	sibility			X					
Watchstanding Ability - At Sea							X		
Watchstanding Ability - In Port							X		
Cargo Handling Ability (Deck C							X		
Mechanical Ability (Engineering				X					
Knowledge of Ship's Equipment				\boxtimes					
Knowledge of TSI Policy & Pro	cedures		\square						
			- = -		- = - 				
Personal Conduct & Appearance 'Good" is to be used to describe an individual	who is capable of		is her assigned du						
Personal Conduct & Appearance	who is capable of	He often acts w	is her assigned du	ties under no	e the job. but a	the supervisors posi			
Personal Conduct & Appearance 'Good" is to be used to describe an individual emarks:Mr. Griffin needs to work on his con What positive qualities have you no	who is capable of	He often acts w	is/her assigned dutithout thinking in ord	ties under no ler to complete quired, use	e the job. but a	the supervisors posi de.)	ition greater attention to details is need		
Personal Conduct & Appearance 'Good" is to be used to describe an individual emarks: Mr. Griffin needs to work on his con What positive qualities have you no ut he needs to lead by example.	who is capable of numerications skills. oted with his/freel that improve	(If addition acts we get a dition acts which acts we get a dition acts we get a dittion acts we get a dition acts we get a dition acts we get a dittion acts we get a dition acts we get a dition acts we get a dittion a	is her assigned during in ord onal space is requance? This was a / should be n	ties under no ler to complet quired, use as Mr. Griff nade?	e the job. but all e reverse si in's first trip a Mr. Griffir	the supervisors poside.) as First Assistant E	ition greater attention to details is need ingineer. A learning curve is expe a better focus of the jobs and		
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Personal Conduct & Appearance "Good" is to be used to describe an individual remarks:Mr. Griffin needs to work on his con What positive qualities have you no rut he needs to lead by example. In what areas does the supervisor fer ranagement of people and time. A greater of lave you discussed these areas with "No", specify reasons why no discussed that measures have you taken to he refersive stand was taken on his part who	who is capable of numunications skills. Oted with his/heel that improvement is need that him/her? cussion has take the phim/her impich made committed.	He often acts w (If additioner perform vement car ded, less delete aken place. approve? I nunication d	is her assigned durinout thinking in order than the property of the property o	ties under no complete quired, use as Mr. Griff nade? attention to Yes	e the job. but all e reverse si in's first trip a Mr. Griffir the details.	the supervisors poside.) as First Assistant E needs to have Mr. Griffin's wor No	ition greater attention to details is need ingineer. A learning curve is expe a better focus of the jobs and the ethic was lacking in certain a		
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NOTES:

- 1. This document is intended for confidential office use only
- 2. Crewmember comments may be placed on the reverse of this page.
- 3. The Crewmember is entitled to a copy of the completed & signed form.
- 4. When completed, a copy is to be sent to TSI Attn: Personnel Dept.

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					THE TREE	
Licensed Deck Officers: This form is to be con whenever that individ	pleted by the	Master on all: L d for any reason.	icensed Dec	k Officers, t	he Radio Officer	(as applicable) and Steward
Licensed Engine Officers: This form is to be con reason.	pleted by the	Chief Engineer	on all Licens	sed Engineer	ring Officers, wh	enever an officer is detached for an
Vessel: S.S. El Faro		- 17	D	ate:		01/12/15
Name of Individual: Keith Gri	in		Rating:		2AE	
Reporting Period - From:	2/12/15	/12/15		Го:	01/13/15	
	-					
Check a box for Each Question	Excellent	Very Good	Good	Fair	Poor	Not Observed/NA
Cooperation	X					
Leadership - Ability to work with crew	X					
Attention to Assigned Duties	X			77		-
Willingness to Assume Responsibility	X			Ħ		_
Watchstanding Ability - At Sea	X			一一	THE STATE OF THE S	
Watchstanding Ability - In Port	X	一声				-
Cargo Handling Ability (Deck Officer)			 	- 		<u>X</u>
Mechanical Ability (Engineering Officer)	X	<u> </u>				
Knowledge of Ship's Equipment/Automaiton	X				一一	
Knowledge of TSI Policy & Procedures	X					
Personal Conduct & Appearance	X	– H		H		
What positive qualities have you noted with his/guidance. He has been a tremendous asset this trip, show that areas does the supervisor feel that impro	her perform owing new p	ersonnel around	riffin seam I and still r	ilessly fille naintaining	d in and did the all his respons	ible equipment.
Have you discussed these areas with him/her?		 -] No	
f "No", specify reasons why no discussion has ta	aken place.	·				
What measures have you taken to help him/her in	nprove? I	have always m	ade myself	available	to answer any o	uestions Mr. Griffin may have
o you recommend this individual for re-assignm	ent to this	vessel?	X Yes] No	
"No", please specify reason(s). (Attach any mic	l-term eval	uations or lett	ers of war	ming that	pertain to you	ır answer).
Date Received	1:30 ()	· ··			
Reviewed By:	-			·		
d Pusatere Keith C	riffin			, М	ichael Davidso	
ting Officer (PRINT / SIGN) Cre	wmember (PRINT / SIG	IN)		Maste	n in charge of the vessel)

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